



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Appalam Manufactory - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR AND EMPLOYMENT (J 1) DEPARTMENT

G.O.(2D) No.69

Dated: 13.11.2017

ஹேவிளம்பி, ஐப்பசி 27,
திருவள்ளூர் ஆண்டு 2048.

Read:-

- 1) G.O. (2D) No.10, Labour and Employment (J1) Department, dated 12.03.2013.
- 2) G.O. (2D) No.32, Labour and Employment (J1) Department, dated 24.08.2016.
- 3) From the Commissioner of Labour, Chennai-600 006, Letter No.Z1/16580/2016, dated 7.06.2017.

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ORDER

In the Government Order first read above, the minimum rates of wages for the employment in Appalam Manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the employment in Appalam Manufactory.

3. The Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government and the Commissioner of Labour, Chennai-6 for reference and record. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil

Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

MANGAT RAM SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai-600 079 (for publication in the Government Gazette).

The Secretary to Government, Tamil Development and Information Department, Chennai-600 009.

The Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

The Director of Industries and Commerce, Chennai -600 032.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour and Employment, New Delhi- 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Employers' and Employees Association (through the Commissioner of Labour, Chennai-600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Senior Personal Assistant to the Hon'ble Minister for Labour, Chennai-600 009.

The Private Secretary to the Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009.

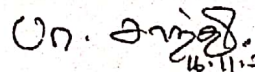
The Labour and Employment (OP-II) Department, Chennai – 600 009.

The Law (L&E-Sty.) Department, Chennai -600 009.

Clean copy to C.No.11689/J1/2017.

Stock file/ Spare copy.

//FORWARDED BY ORDER//

On. 
16.11.2017.
SECTION OFFICER

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/302/2013, published at pages 249 to 250 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 10th April 2013, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Appalam Manufactory in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
EMPLOYMENT IN APPALAM MANUFACTORY.

Classes of Employees (1)	Minimum Rates of Basic Wages	
	ZONE - I Rs. P.	ZONE - II Rs. P.
	(2)	
(1) Packer.	5929.00 per month	5799.00 per month
(2) Accountant.	6050.00 per month	5929.00 per month
(3) Weigher/Assistant.	5929.00 per month	5799.00 per month
(4) Cutting (per 100 kilograms).	487.70	367.63
(5) Kalavai (per 100 kilograms).	570.23	420.17
(6) Appalam Manufactory		
(i) Appalams (3 inches) or 7.6 centimeters (Diameter) 100 Nos. (300 gms).	9.45	6.79
(ii) Appalams (4 inches) or 10.2 centimeters (Diameter) 100 Nos. (400 gms).	12.07	8.90
(iii) Appalams (5 inches) or 12.7 centimeters (Diameter) 100 Nos. (500 gms).	17.86	13.14
(iv) Appalams (6 inches) or 15.2 centimeters (Diameter) 100 Nos. (700 gms).	19.95	14.74

Explanations.- (1) Zone-I and Zone-II shall comprise of the following areas:-

Zone-I: All Municipal Corporations and Special Grades and Selection Grade Municipalities including Special and Selection Grade Municipal Townships.

Zone-II: Other Places.

(2) **Dearness Allowance.**- In addition to the minimum rates of basic wages fixed above, the employees shall be paid Dearness Allowance as indicated below:-

- (i) The Dearness Allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points an increase of Rs.36.00 (Rupees thirty six only) per month shall be paid as Dearness Allowance.
 - (ii) The Dearness Allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceding 12 (twelve) months, namely from January to December.
 - (iii) The first calculation shall thus be effective from the date of publication of this notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
 - (4) To arrive at daily wages, the monthly wages shall be divided by 26.
 - (5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

MANGAT RAM SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT

//TRUE COPY//

On 16.11.2019.
SECTION OFFICER